

## WORK, HEALTH AND SAFETY POLICY

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Auspower Connect is committed to development and improvement in the area of Health and Safety which is integral to the way we do business. This is achieved through the provision of safe systems of work, education, training, and instruction for our employees.

Progression is ensured through the implementation of OH&S procedures and safe work practices for all projects undertaken by the company, and operating within the framework of ISO 45001:2018 OH&S Management System.

### Our Philosophy

- Prevention is the key to maximizing safety
- Management, work practices and safety in design are paramount to safety
- Focus on leadership and management in the field of WHS
- Identify and prioritise responsible, sustainable work practices

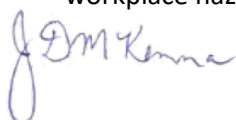
### Our Objective

- No injuries
- Comply with relevant standards, policy and procedures
- Contribute to identifying and implementing sustainable practices
- Respond responsibly to improve work procedures in accordance to WHS policy

### Our Method

Auspower Connect strives to meet these objectives by:

- Implementing WHS policy through training, supervision and auditing.
- Clarify risk management principles to control and identify hazards, behaviours, accidents and injuries.
- Monitoring, measuring and improving the effectiveness of WHS management systems.
- Maintaining accountabilities and responsibilities of all personnel to implement the WHS system and safety in design.
- Complying with all legal and regulatory requirements.
- Building relationships with business partners of the same WHS standards.
- Integrating WHS management strategies throughout the business.
- Annual reporting on WHS performance, measured against business objectives.
- Involve workers on health and safety matters and consult with them in ways to reduce workplace hazards and improve control systems.



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